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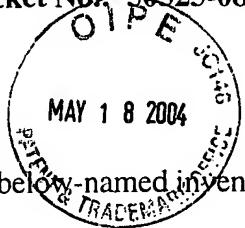
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DECLARATION AND POWER OF ATTORNEY

As below-named inventors, we hereby declare that:

Our residence, mailing address and citizenship are as stated below next to our names,

We each believe we are an original and joint inventor of the subject matter claimed and for which a patent is sought on an invention entitled SERVER-SIDE XML-BASED DEVELOPMENT ENVIRONMENT FOR NETWORK DEVICE MANAGEMENT APPLICATIONS, the specification of which

- is attached hereto.
 was filed on December 2, 2003 as Application Serial No. 10/727,135 and was amended on (if applicable).

We hereby state that we have reviewed and understand the contents of the above-identified specification, including the claims, as amended by any amendment referred to above.

We acknowledge the duty to disclose information that is known to me to be material to patentability in accordance with Title 37, Code of Federal Regulations, Section 1.56.

We hereby claim foreign priority benefits under Title 35, United States Code, Section 119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

Prior Foreign Applications(s):

Number	Country	Day/Month/Year filed	Priority Claimed
			<input type="checkbox"/>
			<input type="checkbox"/>

We hereby declare that all statements made herein of our own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

We hereby appoint the following attorney(s) and/or agent(s): Edward A. Becker, Reg. No. 37,777; Marcel K. Bingham, Reg. No. 42,327; Brian D. Hickman, Reg. No. 35,894; Christopher J. Palermo, Reg. No. 42,056; Bobby K. Truong, Reg. No. 37,499; Craig G. Holmes, Reg. No. 44,770; John D. Henkhaus, Reg. No. 42,656; Christian Nicholes, Reg. No. 50,266; Christopher J. Brokaw, Reg. No. 45,620; Michael J. Meehan, Reg. No. 54,705; David Lewis, Reg. No. 33,101; Paul A. Durdik, Reg. No. 37,819; and Kirk D. Wong, Reg. No. 43,284; all of

HICKMAN PALERMO TRUONG & BECKER LLP
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San Jose, California 95125-5106

Docket No.: 50325-0845 (Seq. No. 8504)

with full power of substitution and revocation, to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith, and all future correspondence should be addressed to them.

Full name of first inventor: Mark Allen Freskos

Inventor's signature: 

Date: 2/4/2004

Residence (City, State or Province): Morrisville, North Carolina

Citizenship: USA

Mailing Address: PO Box 756
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Full name of second inventor: Michelle Diane Hawke

Inventor's signature:

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Full name of third inventor: David D. Ward

Inventor's signature:

Date:

Residence (City, State or Province): Somerset, Wisconsin

Citizenship: USA

Mailing Address: 301 221st Avenue
Somerset, Wisconsin 54025

Full name of fourth inventor: John Mark Cooper

Inventor's signature:

Date:

Residence (City, State or Province): Harpenden, Hertfordshire

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Inventor's signature: _____ Date: _____

Residence (City, State or Province): Morrisville, North Carolina

Citizenship: USA

Mailing Address: PO Box 756
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Full name of second inventor: Michelle Diane Hawke

Inventor's signature: *Michelle* Date: 4/2/04

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Full name of third inventor: David D. Ward

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Full name of fourth inventor: John Mark Cooper

Inventor's signature: _____ Date: _____

Residence (City, State or Province): Harpenden, Hertfordshire

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Inventor's signature: _____ Date: _____

Residence (City, State or Province): Morrisville, North Carolina

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Mailing Address: PO Box 756
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Full name of second inventor: Michelle Diane Hawke

Inventor's signature: _____ Date: _____

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Full name of third inventor: David D. Ward

Inventor's signature: _____ Date: 2004.02.04

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Full name of fourth inventor: John Mark Cooper

Inventor's signature: _____ Date: _____

Residence (City, State or Province): Harpenden, Hertfordshire

Citizenship: British

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Full name of first inventor: Mark Allen Freskos

Inventor's signature: _____ Date: _____

Residence (City, State or Province): Morrisville, North Carolina

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Full name of second inventor: Michelle Diane Hawke

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Full name of third inventor: David D. Ward

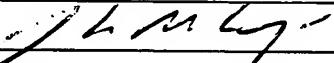
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Residence (City, State or Province): Somerset, Wisconsin

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Mailing Address: 301 221st Avenue
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Full name of fourth inventor: John Mark Cooper

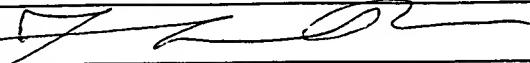
Inventor's signature:  Date: 4/2/2004

Residence (City, State or Province): Harpenden, Hertfordshire

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Full name of fifth inventor: George Suwala

Inventor's signature: 

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Full name of seventh inventor: Patrick Joseph Smears

Inventor's signature:

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Full name of fifth inventor: George Suwala

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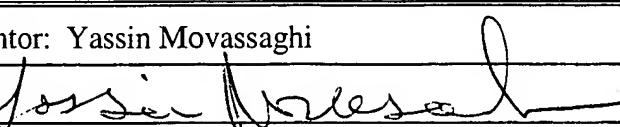
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Docket No.: 50325-0845 (Seq. No. 8504)

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Full name of seventh inventor: Patrick Joseph Smears

Inventor's signature: P Smears Date: 4/FEB/2004

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